



Government of Samoa
Malo o Samoa

MINISTRY FOR PUBLIC ENTERPRISES

The Independent Selection Committee (ISC) is pleased to invite applications from experienced and suitably qualified individuals interested in serving on the Board of Directors for the following Public Bodies:

1. Accident Compensation Corporation (ACC) – one vacancy
2. Development Bank of Samoa (DBS) – three vacancies
3. Gambling Control Authority (GCA) – three vacancies
4. Land Transport Authority (LTA) – one vacancy
5. Samoa Housing Corporation (SHC) – one vacancy
6. Samoa National Provident Fund (SNPF) – one vacancy
7. Samoa Ports Authority (SPA) – one vacancy
8. Scientific Research Organization of Samoa (SROS) – one vacancy
9. Samoa Shipping Corporation (SSC) – one vacancy
10. Samoa Water Authority (SWA) – one vacancy

(Applicants must refer to the breakdown and details of the above vacancies contained in the Directors' Application Information Package available from the MPE in filing their applications).

The Board of Directors governs the Public Body. As such it sets operational and organizational policies, provides overall leadership and strategic direction, plans and monitors work and financial performance and reports on that performance to the shareholder (Government).

Therefore, all those interested must have proven governance and leadership experience at a senior level and hold appropriate academic/professional qualifications. An understanding of State-owned Enterprises or Public Bodies, their governance structure and how they operate is essential. Being able to understand key legislations that govern how Public Bodies operate and the obligations in place for reporting on their performance is also important.

The Board is accountable to the Shareholding Ministers for the performance of the Public Body. Therefore, it is important that all Directors and those interested in becoming Directors have an understanding of the duty of care that is expected of them under the Public Bodies (Performance & Accountability) Act 2001.

All applicants who submitted a Director's Application Form and Curriculum Vitae (CV) to the Ministry during the most recent recruitment and selection held in April 2025 are only required to submit an Expression of Interest Letter, which must include the following information:

- (1) A statement of your interest, including up to three (3) Public Bodies and the specific Director positions for which you are applying;
- (2) Disclosure of any actual or potential conflicts of interest related to the identified Public Bodies;
- (3) Disclosure of any disciplinary records, or alternatively, submission of a current Police Report;
- (4) Any relevant updates or amendments to your previously submitted CV;
- (5) The names and contact details of three (3) referees.

Otherwise, all applicants including former Directors must submit the following:

- (1) Their completed Director's Application Form and;

(2) Their updated Curriculum Vitae (CV)

A list of the priority skills and technical expertise together with essential knowledge, experience and qualifications required is described in an Information Package prepared by the Ministry for Public Enterprises (MPE). All those interested in applying must obtain this package and study it carefully before applying.

These directorships provide an exciting opportunity to contribute to the strategic leadership of organizations that provide essential services to the community and contribute to the socio-economic development of the country.

The Director's *Application form* together with the *Information Package* can be uplifted from the Ministry for Public Enterprises, Level 1, SNPF Plaza (behind DMC) or can be downloaded from the MPE website at www.mpe.gov.ws.

Applications close at 4.00pm on Wednesday 6th August 2025.

Applications must be addressed as follows:

Chair
Independent Selection Committee
C/o: Ministry for Public Enterprises, Level 1, SNPF Plaza

Incomplete and late applications will not be considered.

For further information please contact Fa'amatapili Kamilo Kelemete (kamilo.kelemete@mpe.gov.ws), ACEO Governance or call 34500.