



GOVERNMENT OF SAMOA
MINISTRY FOR PUBLIC ENTERPRISES

ADVERTISEMENT
DIRECTOR POSITIONS FOR PUBLIC BODIES BOARDS

The Independent Selection Committee (ISC) is pleased to invite applications from qualified individuals interested in serving on the Board of Directors for the following Public Bodies:

(1) Electric Power Corporation (EPC) – two vacancies

- 1.1 A suitably qualified person with extensive and proven experience in managing medium to large projects and assets.
- 1.2 An appropriately qualified legal practitioner/lawyer with extensive and successful work experience either in private practice or in medium to large organizations, preferably in the areas of commercial and/or civil law.

(2) Samoa Airport Authority (SAA) – three vacancies

- 2.1 An academically and/or professionally qualified engineer with extensive and successful experience in civil works with preferably a good understanding of airport infrastructure and maintenance.
- 2.2 A person with extensive and successful experience in accounting/auditing, financial and/or economic management in senior positions in medium to large organizations and holding appropriate academic and/or professional qualifications.
- 2.3 An appropriately qualified person with extensive and proven experience in business, operating medium to large profitable commercial ventures. Experience or knowledge of commercial airport operations and a strong understanding of airline and passenger requirements would be an advantage.

(3) Samoa Housing Corporation (SHC) – one vacancy

- 3.1 A person with extensive experience in the building & construction industry with a good understanding of the local building policy framework.

(4) Samoa International Finance Authority (SIFA) – one vacancy

- 4.1 A person with extensive and successful experience in accounting/auditing, financial and/or economic management in senior positions in medium to large organizations and holding appropriate academic and/or professional qualifications. Knowledge and/or experience in taxation would be an advantage.

(5) Samoa Post Limited (SPL) – one vacancy

- 5.1 An appropriately qualified person with extensive and proven experience in business, operating medium to large profitable commercial ventures. Experience or knowledge of international postal operations and trade would be an advantage.

(6) Samoa Shipping Corporation (SSC) – two vacancies

- 6.1 A person with extensive and successful experience in accounting/auditing, financial and/or economic management in senior positions in medium to large organizations and holding appropriate academic and/or professional qualifications.
- 6.2 An academically and/or professionally qualified engineer with extensive and successful experience in marine engineering with preferably a sound understanding of vessel maintenance plans and the maritime transport sector.

(7) Samoa Shipping Services (SSS) – four vacancies

- 7.1 An appropriately qualified person with extensive and proven experience in business, operating medium to large profitable commercial ventures.
- 7.2 A person with extensive and successful experience in accounting/auditing, financial and/or economic management in senior positions in medium to large organizations and holding appropriate academic and/or professional qualifications.
- 7.3 A suitably qualified person with extensive and proven experience in the maritime sector. Human resource management and advisory services associated with employment opportunities for trained mariners would be an advantage.
- 7.4 A suitably qualified person with extensive and successful cultural and/or community leadership experience, a good understanding of relevant Government policies and a good background in rural development and community engagement. Background in or understanding of ship crewing issues would be an advantage.

(8) Samoa Water Authority (SWA) – one vacancy

- 8.1 A person with extensive and successful experience in accounting/auditing, financial and/or economic management in senior positions in medium to large organizations and holding appropriate academic and/or professional qualifications.

(9) Unit Trust of Samoa (UTOS) – three vacancies

- 9.1 A suitably qualified person with extensive and successful social and cultural leadership experience, a good understanding of relevant Government policies. Background or experience in fund investment would be an advantage.
- 9.2 An appropriately qualified person with extensive and proven experience in capital market operations and Funds and investments management.
- 9.3 An appropriately qualified person with extensive and proven experience in human resource management and/or marketing and promotion.

(10) Samoa Life Assurance Corporation (SLAC) – one vacancy

- 10.1 An appropriately qualified legal practitioner/lawyer with extensive and successful work experience either in private practice or in medium to large organizations, preferably in the areas of commercial and/or civil law.

(11) Samoa National Provident Fund (SNPF) – one vacancy

- 11.1 An appropriately qualified legal practitioner/lawyer with extensive and successful work experience either in private practice or in medium to large organizations, preferably in the areas of commercial and/or civil law.

(12) Accident Compensation Corporation (ACC) – one vacancy

- 12.1 An academically and/or professionally qualified medical practitioner with extensive and proven experience either in private practice or in medium to large medical organizations in the areas of public health, general health care provision and rehabilitative programs.

(13) Land Transport Authority (LTA) – two vacancies

- 13.1 An appropriately qualified person with extensive and proven experience in business, operating medium to large profitable commercial ventures
- 13.2 A person with extensive and successful experience in accounting/auditing, financial and/or economic management in senior positions in medium to large organizations and holding appropriate academic and/or professional qualifications.

- (14) **National Kidney Foundation of Samoa (NKFS) – three vacancies**
- 14.1 An academically and/or professionally qualified medical practitioner with extensive and proven experience on medical issues in particular renal diseases and disorders.
 - 14.2 A suitably qualified person with extensive and successful social and cultural leadership experience, a good understanding of relevant Government policies and a good background in community development and engagement.
 - 14.3 An appropriately qualified person with extensive and proven experience in business, operating medium to large successful commercial ventures.
- (15) **Samoa Fire and Emergency Services Authority (SFESA) – two vacancies**
- 15.1 A suitably qualified person with extensive and proven experience in emergency preparedness procedures and processes, paramedical/medical procedures as well as a strong understanding of structural and fire engineering standards enabling fire safety assessments.
 - 15.2 An appropriately qualified person with extensive and proven experience in medium to large businesses and the application of occupational health and safety in the workplace.
- (16) **Samoa Qualifications Authority (SQA) – five vacancies**
- 16.1 A suitably qualified person with extensive and successful social and cultural leadership experience, a good understanding of relevant Government policies and a good background in community engagement. Experience or background in education or training would be an advantage.
 - 16.2 A person with extensive and successful experience in accounting/auditing, financial and/or economic management in senior positions in medium to large organizations and holding appropriate academic and/or professional qualifications.
 - 16.3 A suitably qualified person with extensive and proven experience to inform on workforce expectations and employability conditions.
 - 16.4 A suitably qualified person with extensive and proven experience in Post-School Education & Training and a sound understanding of the programme accreditation and the application of quality assurance requirements for PSET providers.
 - 16.5 A suitably qualified person with extensive and proven experience in the management and/or delivery of inclusive education programmes and who understands the requirements of those with special needs.
- (17) **Scientific Research Organisation of Samoa (SROS) – one vacancy**
- 17.1 A suitably qualified person with extensive and successful social and cultural leadership experience, a good understanding of relevant Government policies and a solid background in community engagement. Experience or background in science and technology or research & development would be an advantage.
- (18) **Samoa Tourism Authority (STA) – one vacancy**
- 18.1 An appropriately qualified person with extensive and proven experience in either providing or managing small-to-medium-to-large tourist accommodation, land tours and transfer services.

All those who apply must identify the Public Body and the specific Director position he/she is applying for. Should you wish to be considered for a specific position in more than one Public Body Board or more than one position in the same Public Body Board you may do so. Please indicate in Section 9 of the Application Form your order of preferences up to three.

If you have submitted a director's application form and Curriculum Vitae (CV) to the Ministry in the recruitment and selection round in December 2025, you may only provide the following:

1. An expression of interest letter to specify up to three (3) Public Bodies and Director positions you are interested in.
2. Disclose any relationship you may have in any of the Public Bodies which could result in a conflict of interest.
3. Relevant updates or amendments to your CV.
4. Relevant updates to the information provided for your referees.

Otherwise, all applicants including former Directors must submit the following:

- (1) Completed Director's Application form;
- (2) Curriculum Vitae (CV) and certified copies of Qualifications & Certificates;
- (3) Additional supporting documents;
- (4) Police Report (*must be dated within the past 12 months*) and;
- (5) At least two (2) References from the nominated referees (*must be dated within the past 12 months*).

The Director's *Application form* can be uplifted from the Ministry for Public Enterprises, Level 1, SNPF Plaza (behind DMC) or can be downloaded from the MPE website at www.mpe.gov.ws.

Eligibility

All applications will be considered; however, a person must not apply if his or her background falls into any of the following disqualification criteria stated in the Public Bodies (Performance & Accountability) Act 2001.

- under 21 years of age;
- an un-discharged bankrupt;
- adjudged to be mentally defective under the Mental Health Act 2007;
- disqualified from being a Director under sections 202, 203 or 204 of the Companies Act 2001, or disqualified previously under section 189 of the Companies Act 1955;
- is convicted in Samoa or elsewhere of an offence punishable by death or by imprisonment for a term of 2 years or more;
- was a director or manager of a company at the time the company has been placed in receivership/liquidation;
- has a history of failing to repay on time any money legally owed to any Public Body;
- is an employee, director or shareholder in another business that is potentially in conflict with the Public Body;
- A Member of Parliament, Public Servant, or constitutional officer;
- A person employed or engaged by a Public Body is not eligible for appointment as a director. Submitting an application signifies the person's agreement for the ISC to carry out investigations relating to these criteria.

Applications close at 4.00pm on Thursday 12th February 2026.

Applications must be addressed as follows:

Chair
Independent Selection Committee
C/o: Ministry for Public Enterprises, Level 1, SNPF Plaza

E-copies of applications will be accepted and must be with the Ministry by the time and date specified above.

For further information please contact Fa'amatapili Kamilo Kelemete (kamilo.kelemete@mpe.gov.ws), ACEO Governance or call 34500.